

LEONI AG**Nuremberg**

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We hereby invite our shareholders to an

**Extraordinary General Meeting
of LEONI AG, Nuremberg,
to notify them pursuant to Section 92 (1) of the German Stock Corporation Act (AktG)
of a loss in the amount of half of the share capital,**

which will take place as a virtual general meeting without the physical presence of shareholders or their proxies on

Friday, 2 June 2023, at 10:00 hours (CEST)

Shareholders and their proxies (with the exception of proxies designated by the Company) will not be entitled or have the possibility to be physically present at the location of the Meeting. More information on this virtual General Meeting, especially on the video and audio live stream for LEONI AG shareholders and on the exercise of voting rights and other shareholder rights, is contained in the section titled '*Additional information and notes concerning the invitation*' after the agenda.

The location of the General Meeting within the meaning of the AktG is KORN's GmbH, Kornmarkt 5-7, 90402 Nuremberg.

Agenda

1. **The Executive Board gives notice pursuant to Section 92 AktG of the loss in the amount of half of the Company's share capital**

On 3 April 2023, LEONI AG reached an agreement on a restructuring scheme with all of its syndicated loan lenders, with an entity controlled by Stefan Pierer, holder of a German Master's degree in engineering (Dipl.-Ing.), acting as the strategic investor, and with additional companies held directly or indirectly by Dipl.-Ing. Stefan Pierer (L1-Beteiligungs GmbH, Pierer Beteiligungs GmbH and Zweite Pierer Beteiligungs GmbH). The scheme provides for LEONI AG's share capital to be reduced to zero and subsequently raised again by way of a capital increase in return for a cash contribution and an additional share premium with subscription rights being excluded; an entity to be newly established and controlled by Dipl.-Ing. Stefan Pierer is to be given sole permission to subscribe the shares of that new share capital.

The current preparation of the 2022 annual financial statements has shown that a loss in the amount of more than half of the Company's share capital has occurred. The loss is caused in particular by value adjustments on shares held in and loans granted to affiliated companies. The Executive Board therefore gives notice to the General Meeting that a loss in the amount of more than half of the share capital has occurred at the Company.

Under the applicable statutory provisions, the adoption of a resolution by the General Meeting is not required on this sole item of the agenda. The intent is not for the resolution on the aforementioned capital measures to be adopted by the General Meeting, but as part of a restructuring scheme within the framework of the German Act on the Stabilisation and Restructuring Framework for Businesses (StaRUG).

Additional information and notes concerning the invitation

Conditions for participation in the virtual General Meeting and for the exercise of voting rights

The Executive Board of LEONI AG has decided with the Supervisory Board's approval to hold the General Meeting as a virtual meeting without the physical presence of shareholders or their proxies.

Holding the General Meeting as a virtual general meeting according to the new statutory provision in Section 118a AktG entails some modifications to the procedure of the Meeting and the exercise of shareholder rights compared to both an in-person general meeting and the last virtual General Meeting held according to the special legislation in connection with the COVID-19 pandemic. We therefore ask for particular attention to be paid to the information below, especially with regard to the option of tuning in to the General Meeting by video and audio and to the exercising of voting rights, the right to file motions, the right to submit comments, the right to speak, the right to information and the opportunity to object.

Any physical participation by shareholders or their proxies (except for the proxies designated by the Company) in the virtual General Meeting is not possible.

Ways for shareholders to follow along with the General Meeting and exercise shareholder rights, especially the right to vote

Video and audio of the entire General Meeting on **Friday, 2 June 2023 from 10:00 hours (CEST)** will be broadcast live on the internet for duly registered shareholders of LEONI AG and their proxies via the InvestorPortal at

<https://www.leoni.com/aoHV2023>

How shareholders and their proxies can access the InvestorPortal is described below under '*Access to the InvestorPortal*'.

After duly registering, shareholders and their proxies have the possibility to tune in to the General Meeting electronically via the InvestorPortal and, in that way, participate in the Meeting and exercise shareholder rights as well as follow along with the entire General Meeting in a live video and audio stream by means of electronic communication. Further details on this are described below.

Access to the InvestorPortal

Shareholders who are registered in the Company's share register no later than at the beginning of the 21st day prior to the General Meeting (**Friday, 12 May 2023, 0:00 hours (CEST)**) will receive the login details required for the InvestorPortal (shareholder number and personal login number) without prior demand together with the registration documents. If shareholders do not receive the login details and the registration documents without prior demand – for instance because they are not yet registered in the share register on the date relevant for the dispatch thereof – the login details and the registration documents will be sent to the relevant shareholders upon request. Such a request is to be sent to the registration address stated below. Shareholders who have already registered for the InvestorPortal in previous years can use their shareholder numbers that they will receive with the registration documents as well as the login password they have chosen themselves to register.

Subject to technical availability, the InvestorPortal will be open to shareholders and their proxies from **Wednesday, 3 May 2023**.

In the event that votes do take place at the General Meeting, the InvestorPortal is also available to shareholders for, besides registration, granting authorisations and giving instructions to the proxies designated by the Company as well as for postal voting in electronic form.

Conditions for participation in the General Meeting by way of following along via the live stream and for the exercise of voting rights

Registration

Pursuant to Article 14 (2) and (3) of the Company's Articles of Association, shareholders of LEONI AG are entitled to participate in the virtual General Meeting by way of following along via the live stream and to exercise their shareholder rights, especially their right to vote, if they have registered by

Friday, 26 May 2023, 24:00 hours (CEST)

at the latest and if they are registered in the share register for the registered shareholding at the time of the General Meeting.

Registration must be received in German or English either by electronic means via the InvestorPortal, which can be accessed as described above under '*Access to the InvestorPortal*' at

<https://www.leoni.com/aoHV2023>

or in text form (Section 126b of the German Civil Code (BGB)) via one of the following addresses:

LEONI AG
c/o Computershare Operations Center
80249 Munich

or by email: anmeldestelle@computershare.de

The time the Company receives the registration is decisive to meeting the registration deadline.

Registration stop (technical record date); disposal of shares

For the exercise of participation and voting rights, in relation to the Company, the shareholding recorded in the share register on the day of the General Meeting is decisive. However, applications to change the share register that are received in the period from 27 May 2023 to 2 June 2023 (both dates included in this period) will only be processed and considered with effect after the General Meeting on 2 June 2023 (known as a 'registration stop'). The technical record date for the purpose of exercising the rights to participate in and vote at the General Meeting is therefore **Friday, 26 May 2023, 24:00 hours (CEST)**.

Registration for the General Meeting does not bar or block shares. Shareholders therefore continue to have their shares fully at their disposal even after they have registered for the General Meeting, regardless of the registration stop. Buyers of shares whose registration applications the Company does not receive on time may not, however, exercise participation and voting rights stemming from these shares at the General Meeting unless they obtain either a power of proxy in this regard or an authorisation to exercise rights.

Postal voting

In the event that a vote does take place, shareholders or their proxies can cast their votes by postal vote by means of electronic communication via the InvestorPortal. Due registration is necessary in accordance with the conditions set out in the section '*Registration*' above to exercise voting rights by postal voting by means of electronic communication.

Postal votes may be cast, modified or revoked exclusively by means of electronic communication via the InvestorPortal up to the **time determined by the chairperson** during the General Meeting **on Friday, 2 June 2023**. In this context, receipt of the postal vote, its amendment or its revocation at the Company is decisive. The InvestorPortal can be accessed as described above under '*Access to the InvestorPortal*'.

Authorised intermediaries, shareholder associations, proxy advisors or other persons within the meaning of Section 135 (8) AktG who offer themselves in a professional capacity to shareholders to exercise voting rights at the General Meeting may also use postal voting by means of electronic communication via the InvestorPortal.

If a postal vote cast by means of electronic communication is not explicit and clear regarding a specific agenda item, it will be considered an abstention regarding that agenda item. Postal votes that cannot be matched beyond doubt to a duly completed registration will not be considered.

Procedure for having votes cast by proxies designated by the Company

In the event that a vote does take place, LEONI AG also offers its shareholders the option of being represented at the General Meeting by proxies designated by the Company in accordance with shareholder instructions. In this case, too, due registration is necessary in accordance with the conditions set out in the section '*Registration*' above.

Authorisations and instructions to the proxies designated by the Company can be issued, modified and revoked exclusively by means of electronic communication via the InvestorPortal up to the **time determined by the chairperson** during the General Meeting **on Friday, 2 June 2023**. In this context, receipt of the authorisation or instruction, its amendment or its revocation at the Company is decisive. The InvestorPortal can be accessed as described above under '*Access to the InvestorPortal*'.

The proxies designated by the Company exercise voting rights only on those agenda items on which the person issuing the authorisation has provided clear and explicit instructions. If and to the extent there is no clear and explicit instruction, the proxies will abstain from voting on the relevant voting matter. The proxies designated by the Company are obliged to vote as instructed. The proxies designated by the Company do not accept any instructions on entering objections to resolutions of the General Meeting, requesting to speak, posing questions or making motions. Authorisations and instructions that cannot be matched beyond doubt to a duly completed registration will not be considered.

Authorising third parties to exercise voting rights and other shareholder rights

Shareholders who are registered in the share register can also have their shareholder rights, especially their voting rights, exercised by a proxy, e.g. an intermediary (such as the custodian financial institution), a shareholder association or any other third party of their choice. In this case, too, due registration is necessary in accordance with the conditions set out in the section 'Registration' above. If shareholders authorise more than one person as proxy, the Company is entitled to reject one or several of these persons under Section 134 (3) sentence 2 AktG.

Proxies (except for the proxies designated by the Company) cannot physically participate at the General Meeting, either. They may therefore exercise the voting rights of the shareholders they represent only by means of postal voting or by granting (sub-)authorisations to the proxies designated by the Company in accordance with the respective rules set out herein. Proxies require individual login details to use the InvestorPortal. After notification of the granting of power of proxy has been submitted to the Company or after proof has been submitted to the Company that power of proxy has been granted to an authorised person, the Company will provide the shareholders with the authorised persons' login details for forwarding to the authorised persons. Shareholders who have submitted notification of the granting of power of proxy to the Company via the InvestorPortal will receive the authorised persons' login details directly via the InvestorPortal.

The granting of power of proxy may be declared to either the authorised person or the Company. Notification of the granting and revocation of power of proxy, as well as the proof of the authorisation, must be submitted to the Company in text form (Section 126b BGB) unless a proxy is being issued according to Section 135 AktG.

Shareholders who intend to make use of the option of authorising a proxy are asked to do so in good time.

The notification of an authorisation to be submitted to the Company as well as of any revocation or amendment of the power of proxy must be received by the Company in text form at the latest by **Thursday, 1 June 2023, 24:00 hours (CEST)** at the following address:

- **LEONI AG**
c/o Computershare Operations Center
80249 Munich

Email: anmeldestelle@computershare.de

- Alternatively via the InvestorPortal up to the **time determined by the chairperson** during the General Meeting **on Friday, 2 June 2023**. The InvestorPortal can be accessed as described above under '*Access to the InvestorPortal*'.

If the power of proxy is granted directly to the authorised third party, proof of such authorisation must be submitted to the Company. Proof of the authorisation must be sent to the Company via the channels described above by the specified deadlines.

Shareholders will receive together with the registration documents a form that can be used for granting and proving a power of proxy. Furthermore, the authorisation and instruction form is accessible on the Company's website under <https://www.leoni.com/aoHV2023>. The power of proxy may, however, also be granted in any other form that is in compliance with applicable form requirements.

The text-form requirement does not apply in cases of authorising intermediaries or their equivalents under Section 135 (8) AktG. According to the law, the power of proxy must in such cases be granted to a particular authorised person and must be verifiably kept by such person. The power of proxy must furthermore be complete and may contain only declarations related to the exercise of the voting right. In this case, please coordinate with the authorised person. A breach of these and certain other requirements stipulated in Section 135 AktG for authorising intermediaries or their equivalents under Section 135 (8) AktG however does not, according to Section 135 (7) AktG, compromise the validity of votes cast. In addition, intermediaries as well as their equivalents under Section 135 AktG (shareholder associations, proxy advisors and persons who offer themselves in a professional capacity to shareholders to exercise voting rights at the General Meeting) are recommended to contact the shareholder hotline or the registration office at the address specified above prior to the General Meeting as regards the exercise of voting rights.

Information on the rights of shareholders pursuant to Sections 122 (2), 126 (1) and (4), 127, 130a, 131 (1), 118a (1) sentence 2 no. 8 AktG in conjunction with Section 245 AktG

Right to add items to the agenda pursuant to Section 122 (2) AktG

Shareholders whose combined shareholding reaches one twentieth of the share capital or a pro-rated amount of EUR 500,000 (equating to 500,000 shares) can, pursuant to Section 122 (2) AktG, request that matters be added to the agenda and announced.

The applicants must prove that they have owned the shares for at least 90 days prior to the day of receipt of the motion and that they will hold the shares until the Executive Board has decided on the motion, with the stipulations under Section 70 AktG applying to the calculation of the period of share ownership. The day on which the motion is received is not to be counted. Shifting the start or end date of the share ownership period from a Sunday, Saturday or public holiday to a preceding or subsequent working day will not take place. Sections 187 to 193 BGB are not to be applied accordingly.

Each new matter must be accompanied by reasons or a draft resolution. The motion must be made in writing to the Board of Directors and must be received by the Company at the latest by **Tuesday, 2 May 2023, 24:00 hours (CEST)** at the following address:

Executive Board of LEONI AG

Marienstraße 7

90402 Nuremberg, Germany

Any additions to the agenda that must be announced will be announced – unless they have already been announced together with the invitation – in the Federal Gazette (Bundesanzeiger) without undue delay after the motion is received. They will also be announced on the website <https://www.leoni.com/aoHV2023> and to the shareholders in accordance with Section 125 (1) sentence 3 AktG.

Counter motions and nominations pursuant to Sections 126 (1) and (4), 127 AktG

Furthermore, shareholders may submit counter motions against any proposals made by the Executive Board and/or the Supervisory Board regarding particular items on the agenda as well as against any nominations for the election of Supervisory Board members or the appointment of auditors.

Pursuant to Section 126 (1) AktG, shareholder motions along with the name of the shareholder, the reasons and any statement by the management must be made accessible to the authorised persons specified in Section 125 (1) to (3) AktG subject to the conditions set forth therein if the shareholder has submitted a counter motion against a proposal made by the Executive Board and/or the Supervisory Board regarding a particular item on the agenda with reasons to the address below at least 14 days prior to the date of the Company's General Meeting. The day of receipt and the day of the General Meeting are not to be counted. The deadline for receipt therefore is **Thursday, 18 May 2023, 24:00 hours (CEST)**. A counter motion need not be made

accessible if one of the exclusions pursuant to Section 126 (2) AktG applies. The reasons do not need to be made accessible, either, if they exceed a total of 5,000 characters.

Nominations submitted by shareholders pursuant to Section 127 AktG do not require any reasons. Nominations will be made accessible only if they include the name, the practised profession and the place of residence of the nominated person and, in the case of an election of Supervisory Board members, disclosure of the candidate's membership in other statutory supervisory boards as well as comparable German and non-German corporate governance bodies of economic entities (see Section 127 sentence 3 AktG in conjunction with Section 124 (3) sentence 4 and Section 125 (1) sentence 5 AktG). According to Section 127 sentence 1 AktG in conjunction with Section 126 (2) AktG, there are other reasons for which nominations do not need to be published on the website. Otherwise, the conditions and requirements for making motions accessible apply accordingly.

Pursuant to Section 126 (4) AktG, countermotions and nominations that are to be made accessible will be deemed submitted at the time they are made accessible. Voting rights may be exercised regarding such countermotions and nominations after timely registration via the channels described above. If the shareholder submitting the motion or nomination is not duly entitled to do so and properly registered for the General Meeting, the motion need not be dealt with at the Meeting.

Any motions (along with the reasons) or nominations made by shareholders pursuant to Sections 126 (1) and 127 AktG must be addressed exclusively to

LEONI AG

Investor Relations

Marienstraße 7

90402 Nuremberg, Germany

or sent by email to **hv@leoni.com**

Motions and nominations made by shareholders that are to be made accessible (along with the name of the shareholder and – in the case of motions – the reasons) will be made accessible at <https://www.leoni.com/aoHV2023> after they are received. Any statements by the management will also be published at that web address.

Right to submit comments pursuant to Sections 118a (1) sentence 2 no. 6, 130a (1) to (4) AktG

Prior to the General Meeting, shareholders may submit comments on the items on the agenda by means of electronic communication. These comments may be submitted to the Company in text form. They must be sent exclusively by email to hv@leoni.com and must be received at the specified address no later than **Saturday, 27 May 2023, 24:00 hours (CEST)**. We ask that the comments be limited to a reasonable scope to enable shareholders to properly review the comments. A length of 10,000 characters should serve as guidance here.

Comments will not be made accessible if the Executive Board were to become liable to prosecution by making them accessible, if the comment contains obviously false or misleading information or insults in essential points, or if the person submitting the comment indicates that he/she will not attend the General Meeting and will not be represented.

We will publish shareholder comments to be made accessible, including the name and place of residence or, as applicable, registered office of the submitting shareholder, for duly registered shareholders and their representatives in the InvestorPortal no later than **Sunday, 28 May 2023**. Any statements by the management will also be published in the InvestorPortal. The InvestorPortal can be accessed as described above under '*Access to the InvestorPortal*'.

The possibility to submit comments does not constitute the possibility to submit questions in advance pursuant to Section 131 (1a) AktG. Any questions contained in comments will therefore not be answered at the virtual General Meeting unless they are asked by way of video communication at the Meeting. Motions, nominations or objections to resolutions of the General Meeting contained in comments will not be considered, either. These are to be submitted or made or declared exclusively by the means separately indicated in this invitation.

Right to speak pursuant to Sections 118a (1) sentence 2 no. 7, 130a (5) and (6) AktG

At the General Meeting, shareholders and their proxies duly registered for the General Meeting and tuned in to it electronically have a right to speak by way of video communication. As part of their speech, shareholders may submit motions and nominations pursuant to Section 118a (1) sentence 2 no. 3 AktG as well as all types of requests for information pursuant to Section 131 AktG.

Requests to speak must be submitted via the InvestorPortal at <https://www.leoni.com/aoHV2023> during the General Meeting when called by the chairperson. The chairperson will give more detailed information during the General Meeting regarding the procedure for requests to speak and their granting.

The Company reserves the right to check the proper functioning of the video communication between the shareholder and the Company during the General Meeting and prior to that shareholder's turn to speak and will refuse the right to speak if a properly functioning connection cannot be ensured. The minimum technical requirements for being permitted to speak via live video are therefore a web-enabled device equipped with a camera and microphone and a stable internet connection. Tips on how to optimise the proper functioning of video communication can be found at <https://www.leoni.com/aoHV2023>.

Right to information pursuant to Section 131 (1) AktG

At the General Meeting, all shareholders and shareholder representatives may – after having submitted a request in due time pursuant to Section 131 (1) AktG – request to be informed by the Executive Board about the Company's affairs, the Company's legal and business relationships with affiliated companies, and the position of the Group and the companies included in the consolidated financial statements to the extent that such information is necessary for proper assessment of an agenda item. Furthermore, Section 131 (1d) AktG permits questions to be asked during the General Meeting regarding all answers given by the Executive Board.

If the chairperson of the Meeting so orders based on Section 131 (1f) AktG, the right to information under Section 131 AktG may be exercised (in all its forms) at the General Meeting exclusively by way of video communication via the InvestorPortal. Submitting questions any other way, whether by electronic or other communication, will not be possible either before or during the General Meeting.

Declaring objections for the record in accordance with Sections 118a (1) sentence 2 no. 8, 245 no. 1 AktG

Shareholders and their proxies duly registered for the General Meeting and tuned in to it electronically have the right to object to resolutions adopted by the General Meeting by way of electronic communication. Objections may be declared via the InvestorPortal at <https://www.leoni.com/aoHV2023> from the beginning of the General Meeting until it ends. The notary has authorised the Company to accept objections via the InvestorPortal and will receive the objections via the InvestorPortal.

Information pursuant to Section 124a AktG and proof of the vote count

The invitation of the General Meeting with the legally required documentation and explanations as well as the information pursuant to Section 124a AktG can be accessed on the Company's website at <https://www.leoni.com/aoHV2023>. Said information will also be available there during the virtual General Meeting.

Any shareholder countermotions, nominations and agenda supplement motions received by the Company on time in keeping with the aforementioned deadlines and that must be disclosed will also be made available via the aforementioned website.

Furthermore, after the General Meeting is opened, but no later than prior to the first vote – if a vote does take place – the list of participants will be available via the InvestorPortal at <https://www.leoni.com/aoHV2023> for the duration of the virtual General Meeting to all shareholders and their proxies duly registered for it and tuned in to it electronically.

The voting results – if a vote does take place – will be announced on the same website after the General Meeting.

If a vote does take place at the General Meeting, a confirmation of the vote count will be made available after the Meeting on the InvestorPortal in line with Section 129 (5) AktG; the voter will be able to download this within one month after the day of the General Meeting.

Broadcast of the General Meeting via the InvestorPortal

The General Meeting on **Friday, 2 June 2023** will be broadcast in full length live for duly registered shareholders of LEONI AG and their proxies **from 10:00 hours (CEST)** via the InvestorPortal of LEONI AG (accessible at <https://www.leoni.com/aoHV2023>).

Total number of shares and voting rights

At the time of publication of this invitation to the General Meeting, the total number of shares amounts to 32,669,000 no-par value shares, each of which grants one vote. The shares are registered shares. The total number of voting rights therefore is 32,669,000. The Company does not hold any treasury shares.

Information on data protection

Compliance with the provisions of data protection law is very important to LEONI AG. In the following, LEONI AG would like to inform its shareholders and, as applicable, shareholder representatives as well as other attendees of the General Meeting about the processing of their personal data and about their rights under data protection law.

LEONI AG, Marienstraße 7, 90402 Nuremberg, Germany, processes as the controller personal data of its shareholders (e.g. first and last name, address, email address, number of shares, class of shares, type of share ownership and shareholder number, individual login number for the InvestorPortal, votes cast via postal voting and instructions) and, where applicable, personal data of shareholder representatives in full compliance with the provisions of the EU General Data Protection Regulation (GDPR), the German Federal Data Protection Act (BDSG), the German Telecommunications and Telemedia Data Protection Act (TTDSG), the German Stock Corporation Act (AktG) and all other applicable laws and regulations. The shares in LEONI AG are registered shares. Processing personal data is a legal requirement for maintaining the share register and for preparing for and holding the General Meeting of LEONI AG. Preparing for and holding the General Meeting encompasses, without limitation, processing registrations, making comments submitted in advance and counter motions accessible in the InvestorPortal or on LEONI AG's website, the following along with the virtual General Meeting by tuning in electronically, the exercising of voting rights, the exercising of the right to speak, to ask questions and to file motions during the General Meeting, preparing the list of participants and having objections and questions recorded. The legal basis for the processing is Article 6 (1) sentence 1 (c) GDPR in conjunction with Sections 67e, 118 et seqq. AktG.

LEONI AG generally receives the shareholders' and, as applicable, shareholder representatives' personal data via the registration office from the credit institution that the shareholders have entrusted with the safekeeping of their shares. In some cases, LEONI AG may receive personal data directly from shareholders and shareholder representatives.

In addition, further personal data of shareholders and shareholder representatives may be processed insofar as this is necessary for the organisation and conduct of the General Meeting (e.g. for the publication or reproduction in the InvestorPortal and/or during the General Meeting of questions and pre-submitted comments regarding the agenda as well as motions for additions to the agenda, counter motions, nominations or objections and speeches submitted). The legal basis for the processing is Article 6 (1) sentence 1 (c) GDPR in conjunction with Sections 67e, 118 et seqq. and 130a AktG.

In addition, LEONI AG processes personal data in connection with the organisation of its General Meeting based on the Company's overriding legitimate interests (Article 6 (1) sentence 1 (f) GDPR). This includes for example the processing of data for statistical purposes or in connection with a person attending LEONI AG's General Meeting as a guest. In this respect, there is no legal or contractual obligation stipulating that the shareholders or shareholder representatives must provide their personal data.

In addition, the storage of cookies on the relevant end device is necessary for the operation of the InvestorPortal. The legal basis for this data processing is Section 25 (2) no. 2 TTDSG. These cookies are necessary to ensure the functionality of the website. The data collected via cookies and similar processes for the purpose of using the InvestorPortal is anonymised and is not combined to create customer or profile data.

LEONI AG also uses the shareholders' and, as applicable, shareholder representatives' data on the basis of Article 6 (1) sentence 1 (f) GDPR (overriding legitimate interests) for additional purposes that are consistent with the aforementioned processing purposes, in particular for preparing statistics on, for instance, changes in the shareholder structure or for creating overviews of LEONI AG's largest shareholders. In this respect, there is no legal or contractual obligation stipulating that the shareholders or shareholder representatives must provide their personal data.

Finally, we process personal data of shareholders and shareholder representatives, where necessary, to comply with other legal obligations, e.g. regulatory requirements and record retention requirements under stock corporation, commercial and tax laws. Where power of proxy for the General Meeting is granted to the proxies designated by the Company for example, we are obliged under the provisions of the German Stock Corporation Act to keep a verifiable record of the data provided as proof of the authorisation. In such cases, the relevant legal provisions in conjunction with Article 6 (1) sentence 1 (c) GDPR form the legal basis for the processing.

The service providers commissioned by LEONI AG for the purposes of holding the General Meeting were carefully selected and are obliged to comply with LEONI AG's data protection standards pursuant to Article 28 GDPR. The service providers process the personal data of shareholders and shareholder representatives exclusively under the instruction of LEONI AG and only to the extent required to perform the commissioned service. All employees of LEONI AG and the staff of the commissioned service providers who have access to and/or process personal data of the shareholders and the shareholder representatives are obliged to treat this data confidentially.

In the event that LEONI AG intends to process the shareholders' and, as applicable, shareholder representatives' personal data for a purpose that has not been previously mentioned, LEONI AG will inform the shareholders and, as applicable, the shareholder representatives in advance in accordance with and subject to applicable statutory provisions.

Furthermore, the personal data of shareholders and shareholder representatives who exercise their voting rights are made available to other shareholders and shareholder representatives following along with the General Meeting by tuning in electronically in keeping with the legal requirements (especially the register of participants, Section 129 AktG). The same applies *mutatis mutandis* to personal data contained in comments submitted in advance with reference to the agenda (Section 130a (3) AktG). Personal data of shareholders and shareholder representatives will also be published or made available to other shareholders and shareholder representatives under certain conditions and subject to the statutory requirements (Sections 118 et seqq. AktG) in the event of motions to add items to the agenda, countermotions, nominations, statements, questions and the answers given to them or lodged objections. Furthermore, LEONI AG may be obliged by law to transmit personal data of shareholders and shareholder representatives to further recipients, such as government authorities for instance, in order to comply with statutory reporting obligations.

In the event that LEONI AG transfers personal data to service providers located outside the European Economic Area (EEA), the transfer will take place only to the extent that the EU Commission has confirmed that the third country offers an adequate level of data protection or that other adequate data protection safeguards are in place (e.g. binding internal rules at the relevant company on data protection or the EU Commission's standard contractual clauses and, to the extent required, data transfer impact assessments). Detailed information in this regard as well as on the level of data protection offered by service providers located in third countries may be requested using the contact information indicated below.

As a rule, LEONI AG erases or anonymises the personal data of shareholders and shareholder representatives in compliance with the applicable statutory provisions as soon as and to the extent that the statutory record retention periods have expired, the personal data is no longer required for the aforementioned purposes, the personal data is no longer required for any administrative or court proceedings, no other statutory obligations to furnish evidence or record retention requirements (e.g. under the German Stock Corporation Act, the German Commercial Code or the German Tax Code) apply and there are no other reasons justifying the retention. The data collected in connection with the General Meeting will be stored, as a rule, for up to three years.

Subject to the legal requirements, shareholders and shareholder representatives are entitled to obtain access (Article 15 GDPR) to their processed personal data and to apply for rectification (Article 16 GDPR) or erasure (Article 17 GDPR) of their personal data or for restriction of the processing (Article 18 GDPR). Furthermore, shareholders and shareholder representatives may contact the competent supervisory authority and receive their personal data in a structured, commonly used and machine-readable format (data portability – Article 20 GDPR). Where personal data is processed based on Article 6 (1) sentence 1 (f) GDPR, shareholders and shareholder representatives also have a right to object (Article 21 GDPR) subject to the statutory requirements.

Shareholders and shareholder representatives who have any comments or questions concerning the processing of personal data can contact the internal specialist department for data protection at LEONI AG at datenschutz@leoni.com. Furthermore, shareholders and, as applicable, shareholder representatives have the right to lodge a complaint with the competent supervisory authorities and a right to data portability.

Shareholders and shareholder representatives who have any comments or questions concerning the processing of personal data can contact the data protection officer of LEONI AG at

Contact details of the Data Protection Officer

Dr. iur. Christian Borchers
Datenschutz Süd GmbH
Wörthstraße 15
97082 Würzburg
Germany

leoni@datenschutz-sued.de

Nuremberg, April 2023

LEONI AG
The Executive Board